

Fire



In case of fire you must know:

- Where the emergency exit is located
- Where are the fire extinguishers
- Where is the assembly location in case of fire

Health & Safety Meetings

Many of our clients hold H&S meetings regularly. Information about Health, Safety, accidents and plans are discussed. We advise you participate in the meetings.



Icons

You can find the following icons in your workplace and it is important that you know what they mean. These icons often show where to go during emergency situations. We recommend that you acknowledge the accident procedures of the company you will be working.



Stretcher



First Aid



Emergency Exit



Emergency
Phone



Extinguisher



Fire Hose

Avoiding Risks

Most risks can be avoided by your personal actions and wearing your PPE. Below we indicate your duties if a major risk occurs. Be aware when doing one of these duties during your work:

1. Make sure you are seated in a correct posture and assure that your desk, chair, PC and monitor are at the right height.
2. Make sure if you need to lift weight that you do it correctly.
3. Welding: make sure your equipment and surrounding are in good conditions.
4. If there is noise pollution you should wear your hearing protection.
5. If you work with electricity be aware of the voltage and use your PPE.
6. If you use dangerous hand tools, they must be certified and in good conditions.
7. Ensure suitable clothing for weather conditions.
8. Know the effects of hazardous goods.
9. Use fall protection equipment if working in high places
10. Avoid working alone or in enclosed spaces.
11. You can contact us if you want to participate in a periodical health check (not mandatory).

Health & Safety Policy

Our aim as **Van Storm** is to ensure the safety and well being of all our employees. We collaborate with our clients to ensure a healthy and safe working environment.

CONTACT & SUPPORT

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Health & Safety Policy

Health & Safety is important for us at Van Storm, that is why we have created this leaflet and Policy Statement which you can check at our website and you will receive it physically.

We have gathered information that might be useful for you, on how to proceed in several situations regarding **Health & Safety**:

Amendments



If you have changes in your personal information, for example: address, telephone number, bank account or similar, you should inform Van Storm.

Confidential Advisor & Complaints

If you are bothered by sexual harrasment, agrression, violence or end in a dangerous situation, you can always turn to your contact person in Van Storm. For any general complaint, you contact us as well.



Illness



If you are ill, you must notify both your workplace and Van Storm before 9:00 hours. Also, when you are recovered you must inform Van Storm prior to going to your workplace. To notify us you can call directly: +31 618419410 or +31202441000

Medical & Health Check

Van Storm offers you the option of a preventive medical or labor health check (PAGO/PMO) through our registered Working Conditions Service Provider. Please contact us if you want to know more.



Medical Insurance



Everybody living or working in the Netherlands must have a basic health insurance. You must also register in the municipality office, have a BSN (citizen service number) and a Dutch bank account.

Payment

You will receive your salary on a monthly basis, around the 26th. You will also receive your payslip & annual statement accordingly. On the first days of work, you will receive a timesheet app called Tigris and you must send it filled and to your supervisor /manager for approval before the end of the month.



Your first day at work

Make sure you know who is your contact person in the company, the address and time you are expected. You can ask if the company has its own H&S policy, go through it and ask questions if needed.

Personal Protection Equipment

The PPE is equipment used to protect you of health & safety risks. The most important PPE are gloves, working boots, safety goggles and hearing protection. The use of this equipment is only mandatory for some specific jobs, if you need them, we will provide them.



Security Risks



Van Storm aims for safe work areas for our employees and we have agreements with our clients to keep it that way. If you ever find yourself in an unsafe situation you can contact us immediately.

Accidents

If you experience an accident or near accident, you must notify the company emergency response and follow the instructions given. After, report the accident to Van Storm.

